I. CALL TO ORDER

The Chair G. Collins called the meeting to order at 6:06 pm.

II. ROLL CALL

Misha Simmonds, Interim Chief School Administrator, conducted a roll call of members present:

1. Voting Members
   a. David Blount
   b. Greg Collins
   c. Leslie Lesley
   d. Reginald Petty (arrived 6:12)
   e. Vincent Rouse
   f. Khatim Sherrer El (arrived 6:32)
   g. Brianna Gilchrist (phone)
   h. Craig Rogers (phone)
2. Non-Voting Members
   a. Superintendent Robert Gregory
   b. Interim Chief School Administrator Misha Simmonds
   c. Board Attorney Tina Jalloh
3. Other staff members
   a. Michael Fletcher, Director of HR
   b. Michele Griffin, Chief Community Engagement Officer
4. Village Organizations
   a. Rev. Ince, Executive Director, Friends of Marion P. Thomas

A quorum was confirmed for the meeting.

III. ADOPTION OF AGENDA

The Agenda for the meeting was adopted after an amendment to include report/updates from the Alumni and Parent Committees.

Moved: Rouse  Second: Lesley  Approved  Not Approved

IV. ADOPTION OF MINUTES

The minutes from the December meeting were adopted.
VII. OPEN PUBLIC FORUM

- Ms. Margaret Owens-Nelson, parent of students at the high school, shared concerns regarding substitute teachers, morning admission into school during cold weather, and security (citing more fights than in the past).
- Mr. Sidell, Parent Liaison for the High School, shared information about the upcoming Student Government and the upcoming basketball home game.
  - The student treasurer from the high school also spoke.
- Superintendent Gregory shared his Tracker to follow-up on concerns raised in open public forum.

VIII. ADMINISTRATIVE REPORTS

A. Superintendent Gregory’s Report (R. Gregory)
   a. Comprehensive District Accountability Report
   b. School Summaries
   c. Learn, Look, and Listen Tour
      i. More rigorous opportunities during and afterschool
      ii. Better student supports
      iii. Increase community engagement
      iv. Efficient operations and governance
      v. Increase effectiveness of educators
   d. Other issues
      i. Safety issues
         1. Working with HS Principal
         2. Engaging Newark Police

B. ICS Report (M. Simmonds)
   a. Recruiting
   b. Revised Budget

IX. COMMITTEE REPORTS

A. Finance Committee (M. Simmonds)
   a. Board Secretary Report
   b. Treasurer’s Report
   c. Bill List

B. Personnel Committee (M. Fletcher)
   a. Reviewed list of New Hires, separations, and leaves
   b. MPTCS and MPTEA have settled the Employee Contract, covering 2018-2021. The final documents are in the process of being reviewed before being presented to MPTEA for ratification

C. Legal Updates (T. Jalloh)
   a. Chad Lawsuit adjourned to March 4.
   b. Harassment Lawsuit adjourned to summary motion.

D. Alumni Committee (B. Gilchrist)
   a. Update on scholarships

E. Parent Committee (C. Rogers)
a. No update at this time.

X. VILLAGE REPORTS

A. Friends of MPTCS (Rev. Ince)
   a. Update on Bond Proceeds for renovations
   b. Bond Renewal is coming up for Sussex Ave
   c. Still working with Deputy Mayor of Economic Development to get control of the basketball court property
   d. No letter from CDC lawyer on rent for parking

B. MPTCS Foundation
   a. Yellow packet with scholarship applications
   b. Changes to scholarship program
   c. Update to 20th Anniversary Gala planning
   d. Event moved to May
   e. Format: Awards and reception
   f. Retreat is scheduled for Saturday on May 18, 9am-2pm
   g. Friends, Foundation, and School

XI. CHAIRMAN REPORT (Collins)

A. Negotiations with Brick ongoing
   a. MPTCS legal review complete, now waiting for BRICK

B. Review Village Organization
   a. School - Board institutes policy and supports Superintendent
   b. Friends - Organization hold and own our real estate, totally support school
   c. Foundation - Fundraising to the school

XI. CLOSED SESSION

The board went into closed session at 8:00 PM to discuss:

- Student Discipline
- Legal
- Personnel

Moved: Rouse  Second: Lesley  Approved  Not Approved

The board returned to open session at 8:010 PM.

Moved: Sherrer El  Second: Rouse  Approved  Not Approved

XII. RESOLUTIONS (Numbered 19-01-X)

FINANCE

1. The Board of Trustees of Marion P. Thomas Charter School resolves to approve the attached revised 2018-2019 budget that include the 108-Line Budget Summary, Budget Narrative and cash flow, to be


3. The Board of Trustees of Marion P. Thomas Charter School approves the attached Board Secretary Report for the month of December 2018. Approved.


HUMAN RESOURCES

1. The Board of Trustees of Marion P. Thomas Charter School approves the following New Hires for the 2018-2019 School Year:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective Date</th>
<th>Prorated Salary</th>
<th>10 OR 12 Months</th>
</tr>
</thead>
<tbody>
<tr>
<td>Griffiths</td>
<td>Elijah</td>
<td>Executive Assistant to Superintendent/CEO</td>
<td>$66,500</td>
<td>1/28/2019</td>
<td>12</td>
<td></td>
</tr>
<tr>
<td>Williams</td>
<td>Teresa</td>
<td>One on One Aide-STEAM</td>
<td>$24,300</td>
<td>1/22/2019</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Williams</td>
<td>Shonda</td>
<td>One on One Aide-PAC</td>
<td>$27,086</td>
<td>*</td>
<td>10</td>
<td></td>
</tr>
<tr>
<td>Jean-Baptiste</td>
<td>Joshua</td>
<td>Math-High School</td>
<td>$58,725.36</td>
<td>1/14/2019</td>
<td>31,048.71</td>
<td>10</td>
</tr>
<tr>
<td>Watson</td>
<td>Tennel</td>
<td>Instructional Assistant-PAC</td>
<td>$35,535.00</td>
<td>1/3/2019</td>
<td>20,305.71</td>
<td>10</td>
</tr>
</tbody>
</table>

Approved.

5. The Board of Trustees of Marion P. Thomas Charter School approves the following rehires/changes of title for the 2018-2019 School Year:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gregory</td>
<td>A. Robert</td>
<td>Superintendent to Superintendent/CEO</td>
<td>11/5/18</td>
</tr>
</tbody>
</table>

Approved.

6. The Board of Trustees of Marion P. Thomas Charter School approves the following rehires/changes of title for the 2018-2019 School Year:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aisagbonhi</td>
<td>Aderonke</td>
<td>From Instructional Assistant to Teacher</td>
<td>1/7/2019 $55,200.00 adjusted salary</td>
</tr>
<tr>
<td>Coleman</td>
<td>Rebekah</td>
<td>From Instructional Asst. to Long term sub</td>
<td>1/02/2019 $55,200.00 adjusted salary</td>
</tr>
</tbody>
</table>
Odeyemi Mary From one on one aid to long term sub teacher 11/1/2018, $55,200.00 adjusted salary

Williams Tennikka From 1st to 3rd grade teacher 1/7/2019, no salary change

Suarez Jorge Sub custodian 1/18/2019 - $12.78/per hour

7. The Board of Trustees of Marion P. Thomas Charter School approves the following separations for the 2018-2019 School Year:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Status</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oussalem</td>
<td>Ali</td>
<td>HS Teacher-Math</td>
<td>Resigned</td>
<td>2/8/2019</td>
</tr>
<tr>
<td>Lopez</td>
<td>Nilsa</td>
<td>Custodian</td>
<td>RIF</td>
<td>2/10/2019</td>
</tr>
<tr>
<td>Pamplin-Grant</td>
<td>Cassandra</td>
<td>Building Sub</td>
<td>Resigned</td>
<td>1/23/2019</td>
</tr>
</tbody>
</table>

Approved.

8. The Board of Trustees of Marion P. Thomas Charter School approves the following Leaves of Absence - New and Updated:

Leaves of Absence (new and updated)

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Type of Leave</th>
<th>Leave Date</th>
<th>Return Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felix</td>
<td>Bernardo</td>
<td>HS Teacher</td>
<td>Sick Leave</td>
<td>10/12/2018</td>
<td>TBD</td>
</tr>
<tr>
<td>Jamison</td>
<td>Shaheerah</td>
<td>College Counselor</td>
<td>Sick Leave</td>
<td>10/25/2018</td>
<td>2/18/2019</td>
</tr>
<tr>
<td>Ferrer</td>
<td>Angie</td>
<td>ES Teacher</td>
<td>Sick Leave</td>
<td>1/7/2019</td>
<td>2/4/2019</td>
</tr>
<tr>
<td>Sanchez</td>
<td>Samantha</td>
<td>ES Teacher</td>
<td>Maternity</td>
<td>01/02/2019</td>
<td>05/04/19</td>
</tr>
<tr>
<td>Fasching</td>
<td>Megan</td>
<td>Teacher</td>
<td>Maternity</td>
<td>11/5/2018</td>
<td>4/8/19</td>
</tr>
<tr>
<td>Chancey</td>
<td>Trina</td>
<td>Security Officer</td>
<td>Maternity</td>
<td>12/10/2018</td>
<td>3/4/2019*</td>
</tr>
<tr>
<td>Shuman</td>
<td>James</td>
<td>Teacher</td>
<td>Sick Leave</td>
<td>12/17/2018</td>
<td>TBD</td>
</tr>
<tr>
<td>Breheney</td>
<td>Deanna</td>
<td>ES Teacher</td>
<td>Maternity Leave</td>
<td>2/25/2019</td>
<td>6/10/2019</td>
</tr>
</tbody>
</table>
9. The Board of Trustees of Marion P. Thomas Charter School approves the following staff eligible for Worker’s Compensation:

Workers’ Comp:

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Position</th>
<th>Loss Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fabian, Blake</td>
<td>Dept. Chair, Science</td>
<td>01/04/2019</td>
<td>14</td>
<td>HS</td>
</tr>
<tr>
<td>Kirkland, Janet</td>
<td>Sped Teacher</td>
<td>01/16/2019</td>
<td>5</td>
<td>HS</td>
</tr>
</tbody>
</table>

10. Approved.

OTHER

11. The Board of Trustees of Marion P. Thomas Charter School approves the attached HIB investigation. Approved.

12. The Board of Trustees of Marion P. Thomas Charter School approves the attached Statement of Assurance Regarding Paraprofessionals. Approved.

13. The Board of Trustees of Marion P. Thomas Charter School approves the application for waiver of the requirement to participate in the federal Summer Food Service Program due to lack of financial and operational capacity. Approved.

14. The Board of Trustees of Marion P. Thomas Charter School approves the application for Reallocated Title I Part A carryover funds in the amount of $43,200. Approved.

15. The Board of Trustees of Marion P. Thomas Charter School approves the following field trips:

<table>
<thead>
<tr>
<th>Date</th>
<th>Purpose/Destination</th>
<th>School</th>
<th>Transport</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/1/19</td>
<td>NJPAC Nai-Ni Chen Dance Company</td>
<td>Grades 6-8</td>
<td>Bus (paid by school)</td>
<td>Mostly free</td>
</tr>
<tr>
<td></td>
<td>Newark Watershed Science and Leadership Academy</td>
<td>SELECT</td>
<td>Bus (paid by City of Newark)</td>
<td>Free, provided by City of Newark</td>
</tr>
<tr>
<td></td>
<td>Culinary Presentation to GlaxoSmithKline</td>
<td>High School</td>
<td>Mini-Bus (paid by school)</td>
<td>Free</td>
</tr>
<tr>
<td>5/10/19</td>
<td>NJSO PreK Touch the Music Program at NJPAC</td>
<td>STEAM &amp; PAC</td>
<td>Bus (paid by school)</td>
<td>Free</td>
</tr>
</tbody>
</table>
XIII. ADJOURNMENT

The board adjourned at 8:45 PM.

Prepared by: Misha Simmonds